

WALTER SISULU UNIVERSITY

MTHATHA CAMPUS, NELSON MANDELA DRIVE SITE

FACULTY OF HEALTH SCIENCES

INTERNAL ADVERTISEMENT

Applications are hereby invited for the following position (s):

DEPARTMENT OF SOCIAL WORK

PROFESSOR/ASSOCIATE PROFESSOR

NB: Successful Candidate may also be considered for Directing the School of Allied Health Professions

Qualifications: PhD In Social Work
Registered or registrable with the SA Council for Social Service Profession

Experience: 10 years teaching experience in a tertiary institution

Key Performance Areas:

- Lead and manage the department
- Curriculum review
- Research supervision
- Teaching
- Supervision of practicals &
- Placement of students

Skills and Competencies: Research and supervision skills; Motivation and negotiation skills; Conflict resolution; Advocacy skills

SENIOR LECTURER

Qualifications: PhD In Social Work
Registered or registrable with the SA Council for Social Service Profession

Experience: 4-6 years teaching experience in a tertiary institution

Key Performance Areas:

- Research & research supervision
- Teaching and facilitation of large groups
- Assessment
- Counselling and support

Skills and Competencies: Research and supervision skills; Teaching skills

A developmental university...
• technological • scientific • innovative • responsive

cont...

DEPARTMENT OF HEALTH PROMOTION

PROFESSOR/ASSOCIATE PROFESSOR

NB: Successful Candidate may also be considered for Directing the School of Allied Health Professions

Qualifications: PhD in Health promotion, Public health or Community health nursing

Experience: 10 years teaching experience in a tertiary institution or research institution

Key performance areas:

- Teaching and facilitation of large groups
- Tutorials supervision, assessment
- Support of students & staff
- Research supervision & counselling

Skills and Competencies: Research, Counselling & facilitation skills; Teaching & assessment skills

SENIOR LECTURER

Qualifications: PhD in Health promotion, Public health or Community health nursing

Experience: 4-6 years teaching experience in a tertiary institution or research institution

Key performance areas:

- Teaching and facilitation of large groups
- Tutorials supervision, assessment
- Support of students & staff
- Research supervision & counselling

Skills and Competencies: Research, Counselling & facilitation skills; Teaching & assessment skills

DEPARTMENT OF COMMUNITY MEDICINE

SENIOR LECTURER/PUBLIC HEALTH SPECIALIST (5 year contract)

Qualifications: Masters degree in Public health/Community health or equivalent

Experience: 3 years of demonstrated research competence in the field of public health
Teaching experience will be an added advantage

Key performance areas:

- Conducting and assisting University members in public health research studies.
- Developing capacity of University staff & community members in public health.
- Developing curriculum & teaching under and post graduate students

Skills and Competencies: Research, Counselling & facilitation skills; Teaching & assessment skills

SENIOR LECTURER/EPIDEMIOLOGIST (5 year contract)

Qualifications: Masters degree in epidemiology or equivalent

Experience: 3 years of demonstrated research competence in the field of epidemiology
Teaching experience will be an added advantage

Key performance areas:

- Conducting epidemiological research studies
- Developing capacity of University staff & community members in epidemiology.
- Developing curriculum & teaching under and post graduate students

Skills and Competencies: Research and facilitation skills; Capacity building skills

DEPARTMENT OF ANATOMICAL PATHOLOGY

ASSOCIATE PROFESSOR/SENIOR LECTURER

Qualifications: FC Path (SA) Anatomical pathology or equivalent; Registered or registrable as a specialist Anatomical Pathologist with HPCSA

Experience: 8-10 years experience at specialist level
Extensive academic, clinical, research and administrative experience

Key performance areas:

- Administration at managerial level
- Clinical service at specialist/sub specialist level
- Teaching problem based learning curriculum
- Training of postgraduate students
- Research in the relevant clinical field

Skills and Competencies: Managerial & administrative skills to oversee and academic & clinical domains; Ability to drive a problem based learning curriculum; Ability to conduct and supervise research; Ability to engage in clinical service delivery in a leadership role

2 X SENIOR LECTURER

Qualifications: FC Path (SA) Anatomical pathology or equivalent
Registered or registrable as a specialist Anatomical Pathologist with HPCSA

Experience: 4-6 years experience at specialist level; Considerable academic, clinical, and research experience

Key performance areas:

- Clinical service at specialist/sub specialist level
- Teaching problem based learning curriculum
- Training of postgraduate students
- Research in the relevant clinical field

Skills and Competencies: Ability to drive a problem based learning curriculum; Ability to conduct and supervise research; Ability to engage in clinical service delivery in a leadership role

DEPARTMENT OF ANAESTHESIOLOGY

PROFESSOR/ASSOCIATE PROFESSOR

Qualifications: FCA (SA) or equivalent as minimum qualification
Must be registered or registerable as a specialist Anesthesiologist with the Health Professions Council of South Africa

Experience: At least 8 years experience at specialist level. Extensive academic, clinical, research and administrative experience

Key performance areas:

- Administration at Managerial Level
- Clinical Service at specialist/sub-specialist level
- Teaching in the problem-based learning curriculum
- Training of post graduate students
- Research in the relevant clinical field

Skills and Competencies: Managerial and administrative skills to oversee academic and clinical domains; Ability to drive a problem-based learning curriculum; Ability to conduct and supervise research; Ability to engage in clinical service delivery in a leadership role

ASSOCIATE PROFESSOR/SENIOR LECTURER

Qualifications: FCA (SA) or equivalent as minimum qualification. Must be registered or registerable as a specialist Anesthesiologist with the Health Professions Council of South Africa

Experience: At least 5 years experience at specialist level. Extensive academic, clinical, research and administrative experience

Key performance areas:

- Administration at Managerial Level
- Clinical Service at specialist/sub-specialist level
- Teaching in the problem-based learning curriculum
- Training of post graduate students
- Research in the relevant clinical field

Skills and Competencies: Managerial and administrative skills to oversee academic and clinical domains; Ability to drive a problem-based learning curriculum; Ability to conduct and supervise research; Ability to engage in clinical service delivery in a leadership role

SENIOR LECTURER

Qualifications: FCA (SA) or equivalent as minimum qualification. Must be registered or registerable as a specialist Anesthesiologist with the Health Professions Council of South Africa

Experience: At least 3 years experience at specialist level. Considerable academic, clinical, and research experience

Key performance areas:

- Clinical Service at specialist level
- Teaching in the problem-based learning curriculum
- Training of post graduate students
- Research in the relevant clinical field

Skills and Competencies: Ability to drive a problem-based learning curriculum; Ability to conduct and supervise research; Ability to engage in clinical service delivery in a leadership role

DEPARTMENT OF CHEMICAL PATHOLOGY

ASSOCIATE PROFESSOR/SENIOR LECTURER

Qualifications: FC Path (SA) Chem or equivalent as minimum qualification. Must be registered or registerable as a specialist Chemical Pathologist with the Health Professions Council of South Africa

Experience: At least 5 years experience at specialist level. Extensive academic, clinical, research and administrative experience

Key performance areas:

- Administration at Managerial Level
- Clinical Service at specialist/sub-specialist level
- Teaching in the problem-based learning curriculum
- Training of post graduate students
- Research in the relevant clinical field

Skills and Competencies: Managerial and administrative skills to oversee academic and clinical domains; Ability to drive a problem-based learning curriculum; Ability to conduct and supervise research; Ability to engage in clinical service delivery in a leadership role

2 X SENIOR LECTURER

Qualifications: FC Path (SA) Chem or equivalent as minimum qualification. Must be registered or registerable as a specialist Chemical Pathologist with the Health Professions Council of South Africa

Experience: At least 3 years experience at specialist level. Considerable academic, clinical, and research experience

Key performance areas:

- Clinical Service at specialist level
- Teaching in the problem-based learning curriculum
- Training of post graduate students
- Research in the relevant clinical field

Skills and Competencies: Ability to drive a problem-based learning curriculum; Ability to conduct and supervise research; Ability to engage in clinical service delivery in a leadership role

LECTURER

Qualifications: M. Sc in Clinical Chemistry or equivalent as minimum qualification.

Experience: Experience in the in teaching/clinical service in clinical chemistry.

Key performance areas:

- Teaching in the problem-based learning curriculum
- Training of post graduate students
- Research in the relevant clinical field

Skills and Competencies: Ability to drive a problem-based learning curriculum; Ability to conduct research; Ability to engage in clinical service delivery

DEPARTMENT OF CARDIOTHORACIC SURGERY

PROFESSOR/ASSOCIATE PROFESSOR

Qualifications: FCS (SA) or equivalent as minimum qualification. Must be registered or registerable as a specialist Cardiothoracic Surgeon with the Health Professions Council of South Africa

Experience: At least 8 years experience at specialist level. Extensive academic, clinical, research and administrative experience

Key performance areas:

- Administration at Managerial Level
- Clinical Service at specialist/sub-specialist level
- Teaching in the problem-based learning curriculum
- Training of post graduate students
- Research in the relevant clinical field

Skills and Competencies: Managerial and administrative skills to oversee academic and clinical domains; Ability to drive a problem-based learning curriculum; Ability to conduct and supervise research; Ability to engage in clinical service delivery in a leadership role

SENIOR LECTURER

Qualifications: FCS (SA) or equivalent as minimum qualification. Must be registered or registerable as a specialist Cardiothoracic Surgeon with the Health Professions Council of South Africa

Experience: At least 3 years experience at specialist level. Considerable academic, clinical, and research experience

Key performance areas:

- Clinical Service at specialist/sub-specialist level
- Teaching in the problem-based learning curriculum
- Training of post graduate students
- Research in the relevant clinical field

Skills and Competencies: Ability to drive a problem-based learning curriculum; Ability to conduct and supervise research; Ability to engage in clinical service delivery in a leadership role

DEPARTMENT OF SURGERY

2 X PROFESSOR/ASSOCIATE PROFESSOR

Qualifications: FCS (SA) or equivalent as minimum qualification. Must be registered or registerable as a specialist General Surgeon with the Health Professions Council of South Africa

Experience: At least 8 years experience at specialist level. Extensive academic, clinical, research and administrative experience

Key performance areas:

- Administration at Managerial Level
- Clinical Service at specialist/sub-specialist level
- Teaching in the problem-based learning curriculum
- Training of post graduate students
- Research in the relevant clinical field

Skills and Competencies: Managerial and administrative skills to oversee academic and clinical domains; Ability to drive a problem-based learning curriculum; Ability to conduct and supervise research; Ability to engage in clinical service delivery in a leadership role

SENIOR LECTURER

Qualifications: FCS (SA) or equivalent as minimum qualification. Must be registered or registerable as a specialist General Surgeon with the Health Professions Council of South Africa

Experience: At least 3 years experience at specialist level. Considerable academic, clinical, and research experience

Key performance areas:

- Clinical Service at specialist/sub-specialist level
- Teaching in the problem-based learning curriculum
- Training of post graduate students
- Research in the relevant clinical field

Skills and Competencies: Ability to drive a problem-based learning curriculum; Ability to conduct research; Ability to engage in clinical service delivery

LECTURER

Qualifications: FCS (SA) or equivalent as minimum qualification. Must be registered or registerable as a specialist General Surgeon with the Health Professions Council of South Africa

Experience: Clinical experience in the surgical field.

Key performance areas:

- Clinical Service at specialist/sub-specialist level
- Teaching in the problem-based learning curriculum
- Training of post graduate students
- Research in the relevant clinical field

Skills and Competencies: Ability to drive a problem-based learning curriculum; Ability to conduct research; Ability to engage in clinical service delivery

DEPARTMENT OF FAMILY MEDICINE

PROFESSOR/ASSOCIATE PROFESSOR

Qualifications: FC Family Medicine (SA) or equivalent as minimum qualification. Must be registered or registerable as a specialist Family Physician with the Health Professions Council of South Africa

Experience: At least 8 years experience at specialist level. Extensive academic, clinical, research and administrative experience

Key performance areas:

- Administration at Managerial Level
- Clinical Service at specialist/sub-specialist level
- Teaching in the problem-based learning curriculum
- Training of post graduate students
- Research in the relevant clinical field

Skills and Competencies: Managerial and administrative skills to oversee academic and clinical domains; Ability to drive a problem-based learning curriculum; Ability to conduct and supervise research; Ability to engage in clinical service delivery in a leadership role

DEPARTMENT OF EAR, NOSE & THROAT

SENIOR LECTURER

Qualifications: FCORL (SA) or equivalent as minimum qualification. Must be registered or registerable as a specialist ENT Surgeon with the Health Professions Council of South Africa

Experience: At least 3 years experience at specialist level. Considerable academic, clinical, and research experience

Key performance areas:

- Clinical Service at specialist/sub-specialist level
- Teaching in the problem-based learning curriculum
- Training of post graduate students
- Research in the relevant clinical field

Skills and Competencies: Ability to drive a problem-based learning curriculum; Ability to conduct and supervise research; Ability to engage in clinical service delivery in a leadership role

DEPARTMENT OF HAEMATOLOGY

2 X SENIOR LECTURER

Qualifications: FC Path (SA) Haem or equivalent as minimum qualification. Must be registered or registerable as a specialist Haematologist with the Health Professions Council of South Africa

Experience: At least 3 years experience at specialist level. Considerable academic, clinical, and research experience

Key performance areas:

- Clinical Service at specialist level
- Teaching in the problem-based learning curriculum
- Training of post graduate students
- Research in the relevant clinical field

Skills and Competencies: Ability to drive a problem-based learning curriculum; Ability to conduct and supervise research; Ability to engage in clinical service delivery in a leadership role

DEPARTMENT OF RADIOLOGY

2 X SENIOR LECTURER

Qualifications: FC Rad Diag (SA) or equivalent as minimum qualification. Must be registered or registerable as a specialist Diagnostic Radiologist with the Health Professions Council of South Africa

Experience: At least 3 years experience at specialist level. Considerable academic, clinical, and research experience

Key performance areas:

- Clinical Service at specialist level
- Teaching in the problem-based learning curriculum
- Training of post graduate students
- Research in the relevant clinical field

Skills and Competencies: Ability to drive a problem-based learning curriculum; Ability to conduct and supervise research; Ability to engage in clinical service delivery in a leadership role

DEPARTMENT OF CLINICAL MEDICAL PRACTISE

PROFESSOR/ASSOCIATE PROFESSOR (3 year contract appointment)

Qualifications: FCFM(SA) or equivalent as minimum qualification. Must be registered or registerable as a specialist Family Physician with the Health Professions Council of South Africa

Experience: At least 8 years experience at specialist level. Extensive academic, clinical, research and administrative experience

Key performance areas:

- Administration at Managerial Level
- Clinical Service at specialist/sub-specialist level
- Teaching in the problem-based learning curriculum
- Training of post graduate students
- Research in the relevant clinical field

Skills and Competencies: Managerial and administrative skills to oversee academic and clinical domains; Ability to drive a problem-based learning curriculum; Ability to conduct and supervise research; Ability to engage in clinical service delivery in a leadership role

4 X LECTURER/CHIEF MEDICAL OFFICER (3 year contract employment)

Qualifications: MBCHB or equivalent. Should be registered or registrable with the HPCSA. An additional post-graduate qualification will be an added advantage.

Experience: At least five years general medical practice with at least one year at a district hospital.

Key performance areas:

- Administration of clinical practice
- Teaching and facilitation of learning and
- General admin work as part of the district team.

Skills and Competencies: Ability to teach clinical practice; Ability to design and produce appropriate modules; Ability to conduct research

COORDINATOR OF RURAL CLINICAL CLERKSHIP (3 year contract appointment)

Qualifications: FCFM(SA) or equivalent as minimum qualification. Must be registered or registerable as a specialist Family Physician with the Health Professions Council of South Africa

Experience: At least 8 years experience at specialist level. Extensive academic, clinical, research and administrative experience

Key performance areas:

- Administration at Managerial Level
- Clinical Service at specialist/sub-specialist level
- Teaching in the problem-based learning curriculum
- Training of post graduate students
- Research in the relevant clinical field

Skills and Competencies: Managerial and administrative skills to oversee academic and clinical domains; Ability to drive a problem-based learning curriculum; Ability to conduct and supervise research; Ability to engage in clinical service delivery in a leadership role

Commencement date: As soon as possible

Closing date for applications: 10 August 2011

Applications, together with comprehensive curriculum vitae with certified certificates & Identity document, should be hand delivered, submitted by post, fax or email to: HR Department, Private Bag X1, Mthatha, 5099.

Tel: 047 502 2203 Fax: 086 754 1349, Email: recruit@wsu.ac.za

NB "The WSU reserves the right not to make the appointment"

"Applicants who have not been informed about the outcome of their application within two months from the closing date may regard their application as having been unsuccessful."

"The WSU is an affirmative action employer"

N.B. Internal applicants are cautioned to avoid submitting names of their immediate supervisor and/ or HOD as referees.

No late applications will be considered

Issued: 2011