

BUFFALO CITY CAMPUS

Applications are hereby invited for the following position.

The Department of Higher Education and Training (DHET) introduced the 'New Generation of Academics Programme' (nGAP) that is aimed at supporting the identification and nurturing of young academics by Universities. We are currently at Phase IV of recruitment of incumbents. Universities are doing this by recruiting young and aspiring academics with Bachelor's, Honours or Master's degree into their study programmes and the successful applicants will be required to register for and complete higher degrees (Masters or PhD) within the first six years of their employment. During the six-year period the successful applicant will be supported in the development of their research and teaching expertise by means of the nGAP programme.

Faculty of Science, Engineering and Technology nGAP Junior Lecturer: Civil Engineering

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(Reference No: WSU-BCC 10/2018/01)

The Lecturer will be responsible for teaching and mentoring students. The incumbent reports to the HOD in respect of the key performance areas listed hereunder. Applicants must be 40 years or younger. The successful applicant MUST be committed to register for a higher degree in Master's, Doctoral or Post-Doctoral studies in lecturing discipline depending on what qualifications are already held by the lecturer on appointment.

Qualifications: • Applicants must have Honours or 4-year Bachelor's degree in Civil Engineering plus an assessed professional qualification/registration with Engineering Council of South Africa (ECSA), or are registered and studying towards a Master's degree in Civil Engineering, specialising in Irrigation will be considered • All applicants applying for this position must be interested to specialise in Irrigation.

Experience: • Minimum of two (2) years teaching/lecturing or industry experience • Demonstrated potential in communicating knowledge coupled with a potential to undertake research.

Key performance areas: • Teaching and mentoring students on courses with National Diploma and BTech programmes as offered by the department of Civil Engineering • Initiate research, community engagement and seminar activities • Participating in research paper publications • Preparing course outlines and study guides for students and lecturers • Performing and carrying delegated administrative duties of the department.

Skills/competencies required: • Ability to work independently and as a team • Problem solving and organising skills • Demonstrate communication through language and technology • Possess applied practical and professional content knowledge in the field of Civil Engineering • Be able to maintain professional relations between lecturers and students • Applied knowledge of Civil Engineering design applications within field of expertise.

Applications, which should contain a completed WSU application form obtainable at www.wsu.ac.za/vacancies and comprehensive curriculum vitae, certified copies of required qualifications, identity document and contact details of three referees, should be submitted by post or e-mail to: Human Resources Department, Private Bag X1421, East London 5200; e-mail: bcrecruitment@wsu.ac.za

Telephonic enquiries: (043) 708-5379/5380, Ms N Mwanda

NB: Preference will be given to Black South African candidates having Master's.

Closing date: 19/11/2018

Applicants who have not been informed about the outcome of their application within two months from the closing date may regard their application as having been unsuccessful.

"WSU is committed to employment equity and persons with disabilities are encouraged to apply"



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