WALTER SISULU UNIVERSITY



FACULTY OF NATURAL SCIENCES NEWSLETTER: JULY 2025

Albert Modi, Executive Dean, Faculty of Natural Sciences







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EXECUTIVE SUMMARY

Midyear exams came late. Faculty of Natural Sciences (FNS) turned this experience into many lessons:

- i. We know that the meaning of exam percentage pass rate must be contextual. To manage such a conceptual leap means walking away from accepted theories and embracing something different instead.
- ii. We accept that activism is central in our role. The whole is greater than the sum of its parts means collective moralism for true academic integrity shared teaching, research and community engagement.
- iii. We are ready to start Semester 2 with clearly defined key performance indicators. Logically, we aim for an end-ofyear celebration of collective efforts.

For the month of July, we highlight the resilience of both NMD And BCC staff and students. Applied Sciences Department staff were placed ahead in terms of academic calendar. This allowed them to make a seamless move of Food Science from College Road to Chislehurst. In Mthatha, Biological & Environmental Sciences, Chemical & Physical Sciences and Mathematical Sciences & Computing behaved as if there was no disturbance. They remained stable in their support to students while they pursue individual and group projects. External stakeholder partnerships and collaborations are on track.

ADMINISTRATION

The Faculty Office worked collaboratively with the Office of the Registrar to respond to and efficiently address issues related to (i) final alignment of modules for correct audits – assessments and programmes in each department of the faculty, (ii) capturing of marks and (iii) publication of examination results. Stakeholder interactions were effectively made possible by the full-time presence of administration staff on and off-campus. For example, following a special engagement with the whole institution, the WSU Alumni Association has a clear understanding of strategic implications associated with the role of FNS to facilitate impact within and outside WSU. Counting FNS in WSU achievement, Mrs Mathabo Hendricks stated that the "Principals Luncheon" was a resounding success across all four campuses due to teamwork, creativity and dedication.

The following plans will be rolled out to completion with the comprehensive support services in the faculty and all department offices by the end of this year:

- i. Administration agreements with WSU Directorates, including Office of the Registrar, DLT, PME, HR, MCD, Research & Innovation, Postgraduate Studies and Finance. The aim is to enhance FNS accountability to WSU and mitigate challenges of compliance with institutional plans.
- ii. FNS staff will submit mid-year performance indicator reports which will be analysed as part of the benchmark for improved staff performance.
- iii. FNS website link in the WSU general website will be established in a process led by administrators working with Marketing and Communications Directorate and ICT.

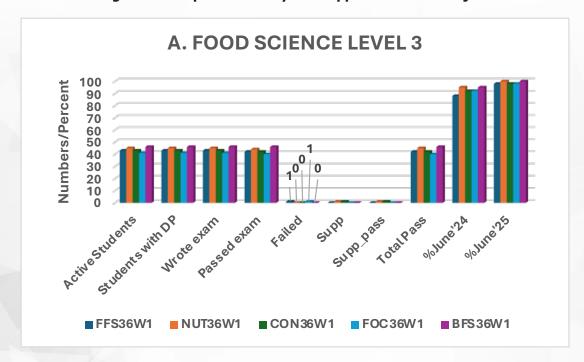
TEACHING AND LEARNING

June examination results came at different times and varied in quality. Consequently, the Faculty Examinations Committee (FACEX) agreed to do an introspective review to understand the results before submission to the Senate Academic Committee (SAC). The average performances of the faculty and its departments is shown in **Figure 1**. **Figure 2** reveals the top performing department (Applied Sciences) information for two majors (programmes). FACEX concluded that based on time taken by students to complete degrees, the realistic outcome should be that we have a pass rate of less than 50% overall. Hence, we need to implement a holistic intervention rapidly (**Figure 3**).



Figure 1. FNS mid-year exams results





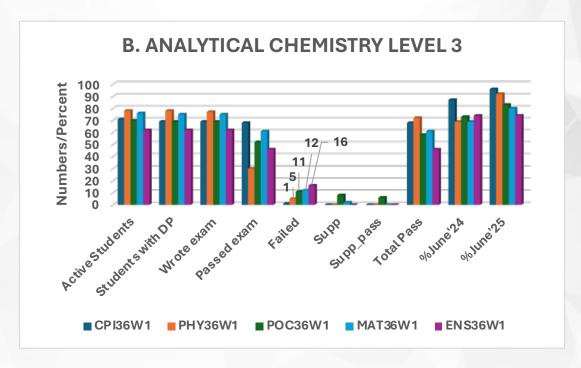


Figure 3. FNS staff unanimous in support for corrective measures to improve.

UNSATISFACTORY EXAM RESULTS PROMPTED DEAN MEETING EVERY DEPARTMENT IN PERSON: INTROSPECTION AND RISK EVASION IN THE LONG TERM

- Faculty Examination Committee recommended high level analysis and risk improvement plans for modules showing less than 50% pass rate.
- Dean must consider a comprehensive risk assurance report for Senate approval – identification of internal controls for risk management strategies to improve teaching and learning.
- Pedagogy specialist support is needed for turnaround strategy – consult PME.
- Staff must confirm presence at work professionals must not be subjected to micromanagement; just stick to integrity.
- Class attendance by students is compulsory together with every aspect of teaching and learning
- · All staff must submit Key Performance Indicators



RESEARCH AND INTERNATIONALISATION

While we wait for the final announcement of our 2024 research outputs, the faculty staff continue to accelerate research endeavours.

- 1. Responding to WSU Research & Innovation Directorate, FNS established an Innovation Task Team with Terms of Reference approval (Figure 4).
- 2. Faculty staff participated in the EWIRA programme writing retreat and are confident about submitting new journal articles within weeks (**Figure 5**).
- 3. Faculty Research & Higher Degrees Committee appointed a new chairperson (Professor Sinkala), is upbeat about

- postgraduate students who are fully on track (approved) and there are plans to remove "red tape" associated with applications, registration, supervision as we unleash publications per graduating student in record time (**Figure 6**).
- 4. Dean's appointment as Guest Editor for a Springer Nature Journal brings fresh motivation and optimism about internationalisation and acceleration of the WSU SDG rating contribution by FNS (**Figure 7**).

Figure 4. Faculty of Natural Sciences established an Innovation Committee Task Team

FACULTY OF NATURAL SCIENCES INNOVATION COMMITTEE

OPERATIONS AND DECISIONS WILL BE GUIDED BY THE FOLLOWING PRINCIPLES:

- ✓ Creator-Centric: To support and empower students and staff as the primary source
 of innovation.
- ensuring processes are clear, fair, and encouraging.
- Market-Aware: To make decisions informed by real -world market needs, industry trends.
- ✓ and commercial viability, ensuring university resources are directed towards impactful solutions.
- Transparent Governance: To conduct all activities with clarity, consistency, and accountability,
- ✓ building trust among innovators and stakeholders.
- Strategic Alignment: To ensure all innovation initiatives directly support the broader strategic goals of WSU and contribute to its reputation for excellence.
- Agile and Responsive: To operate with the flexibility required to navigate the dynamic and
- ✓ often non-linear path of innovation, adapting processes to meet the unique needs of different technologies and sectors.



Figure 5. Faculty women participated in the EWIRA programme writing retreat

EWIRA WRITING RETREAT BOOSTS PUBLICATION CONFIDENCE FOR FNS WOMEN

- The institutional EWIRA invited academic staff and postgraduate students to participate in a writing retreat scheduled for July in East London.
- Each faculty was invited to nominate up to five participants.
- Eligible applicants had to have a manuscript that is at least 75% complete.



Figure 6. Number of postgraduate applications and registrations approved

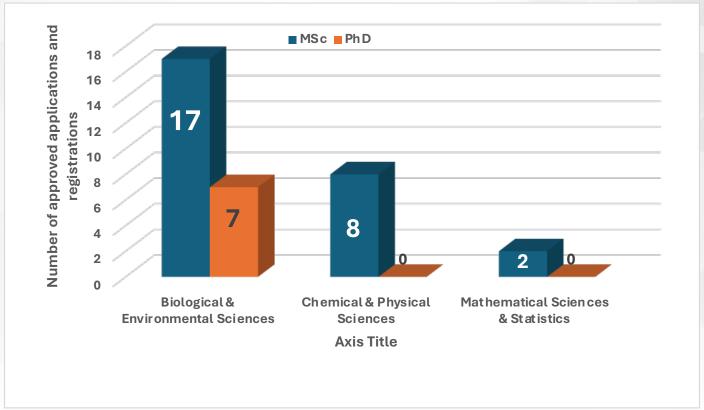
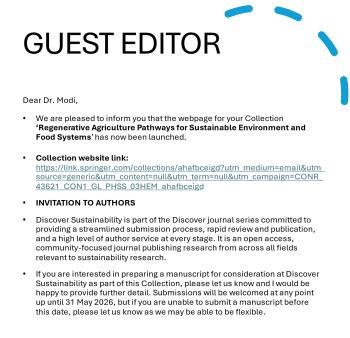


Figure 7. Executive Dean Accepted Appointment as Guest Editor





COMMUNITY ENGAGEMENT

The major highlights of FNS community engagements in July were:

- i. Audit workshop to determine the sustainability of the WSU Eastern Cape Indigenous Knowledge Documentation Centre by a team from the national Department of Science and Innovation (DSI) and the Council for Scientific and Industrial Research (CSIR). This was linked to an international webinar on IKS (**Figure 8**).
- ii. Spatial Data Intelligence Course offered by NTG in partnership with FNS has reached the final phase of examinations for a Certificate (NQF Level 5). About 150 unemployed youth, mainly (80%) WSU graduates benefitted. Graduation date will be announced soon (**Figure 9**).
- iii. FNS joined other WSU faculties during a "Principals Luncheon" to showcase our programmes for the appetite of future students as they consider applications for 2026 (**Figure 10**).

Figure 8. WSU Indigenous Knowledge Documentation Centre received a clean audit and hosted an international webinar.



Figure 9. Spatial Data Intelligence Course assisted unemployed WSU graduates with skills that can assist Local-District Municipality LED (Local Economic Development) planning programmes.

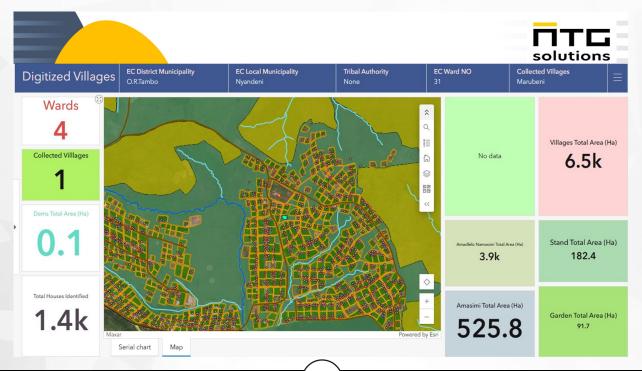
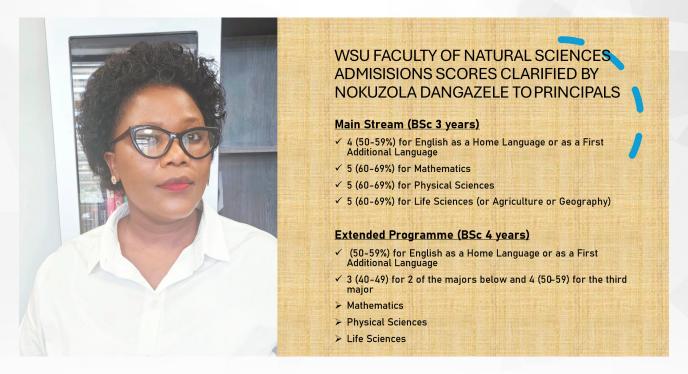


Figure 10. Faculty of Natural Sciences Administrator represented management at the WSU Principal's Luncheon



STUDENT ENGAGEMENT

Food Science students of APS have a new home, from College Road to renovated Chiselhurst campus lecturer rooms and laboratories. The HOD, Professor Raymond Taziwa said that this is a positive move in terms of space and continued closeness to industry for Work Integrated Learning (Figure 11). The GreenGrow initiative of FNS is attracting adventurous students willing to take us far (Figure 12).

Figure 11. Food Science staff are thrilled about the move from College Road to Chiselhurst.



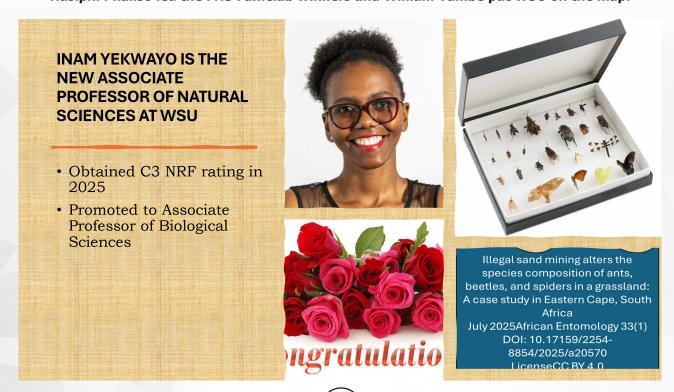
Figure 12. Richard Chinomona (3rd year Computer Science), Cesky Nengudza (3rd year Applied Maths) and Akhanya Mzuzi (3rd year Applied Maths) already established Infinity Cybertech IT Company to support web development.

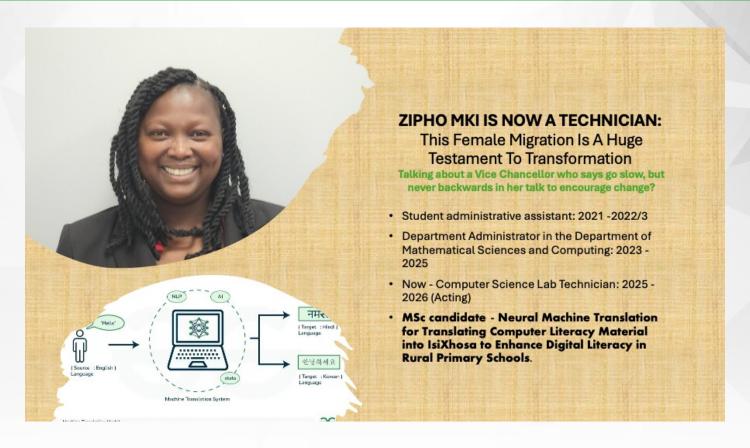


STAFF DEVELOPMENT

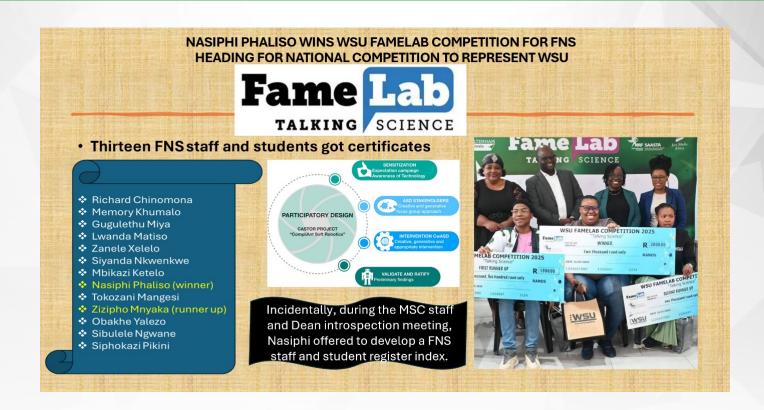
The Faculty is pleased to see progress in staff qualifications and promotions (Figure 13)

Inam Yekwayo is Associate Professor, Zizipho Mki is a Lab Technician, Lukhanyo Stemele obtained PhD, Nasiphi Phaliso led the FNS Famelab winners and William Vambe put WSU on the map.









Dr WILLIAM VAMBE PUTS WSU ON THE MAP

2025 IEEE Conference on Information Communications Technology and Society (ICTAS)

- #ICTAS Best Presenter Runner Up Award
- Computer Science Senior Lecturer, FNS, WSU
- National Institute for Theoretical and Computational Sciences (NITheCS) Associate



Internationally renowned researchers including Prof. Raja Chatila (IEEE Fellow), Prof. FaustoGiunchiglia, Prof. Volker Skwarek, and Dr. Matteo Busso, alongside South African specialists Dr. Dave Govender and Nicolaas van Wyk, were present to share insights on the latest developments in ICT, Engineering, and Digital Finance.

NOTICES

- 1. STRETCHING A RAND, GROWING A GARDEN
- 2. Web Development
- **3. CALL FOR PAPERS.** Regenerative Agriculture Pathways for Sustainable Environment and Food Systems | SpringerLink